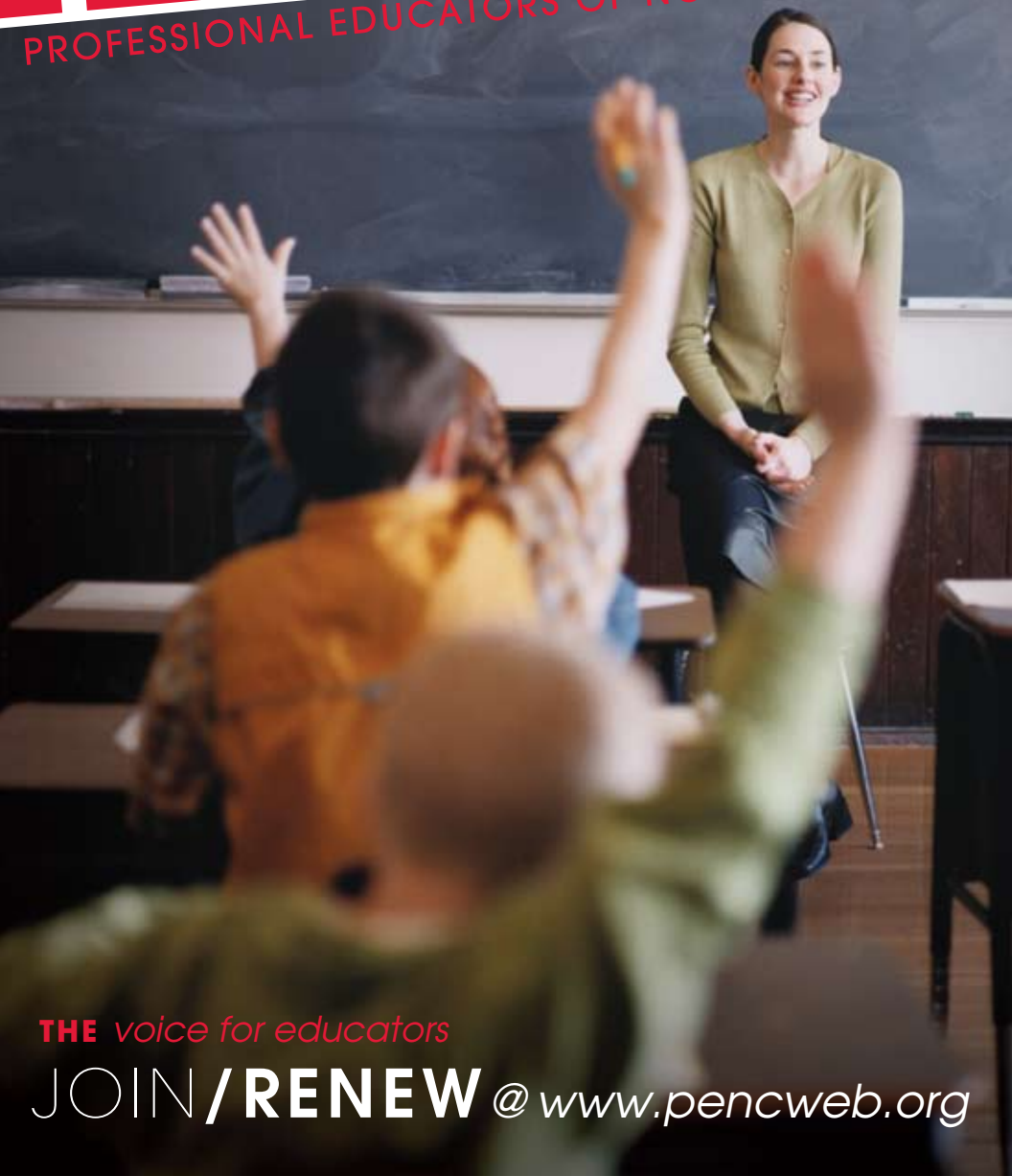


PENC

PROFESSIONAL EDUCATORS OF NORTH CAROLINA



THE *voice for educators*

JOIN/RENEW @ www.pencweb.org

We cannot hold a torch
to light another's path
without brightening our
own. *Ben Sweetland*



P E N C

PROFESSIONAL EDUCATORS OF NORTH CAROLINA

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the penc VISION

The Professional Educators of North Carolina is a professional organization that serves as:

- THE voice for educators in policymaking
- the forum for developing professional relationships
- the advocate for improving the learning environment for every educator and student

about

Twenty years from now you will be more disappointed by the things that you didn't do than by the ones you did do... *Mark Twain*



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us

PROFESSIONAL EDUCATORS OF NORTH CAROLINA

penc is:

Focused on education

Our mission is to promote education reform for the benefit of all North Carolina children while ensuring the recruitment, development and retention of qualified educators.

Independent

While we are a member of a coalition of independent associations nationwide, our focus is on education issues having an impact on North Carolina.

State-based

Member dues remain in North Carolina and are used to support member services and education initiatives.

Nonpartisan

While we neither endorse nor contribute to political campaigns or political action funds, we work with all education policymakers to ensure quality education reform.

Affordable

We believe educators should enjoy the best services and benefits available at a reasonable cost. We continually strive to make protection and involvement accessible to all educators.



membership

benefits

P E N C

PROFESSIONAL EDUCATORS OF NORTH CAROLINA

what we do for you:

PENC Employment Support

As a member, you are always welcome to call our office to request information on your professional rights and responsibilities. Any question regarding education law or your rights as a North Carolina educator (this includes administrators) will be answered in a timely manner. Members are also welcome to email Carol Vandenberg at Carol@pencweb.org for quick answers to policy-related or legislative questions.

Member Representation

You will have a PENC representative by your side if you are asked to attend a meeting with a supervisor or colleague where your rights may be jeopardized.

One Million Dollars, Liability Insurance

If you are named in a lawsuit as a result of your employment as an educator, you may be covered by our policy, regardless of whether you win or lose.

Attorney Consultations, Employment Support

Your professional liability insurance policy with PENC provides up to \$7,500 for consultations with an education law attorney. This part of our policy applies when you have not been sued, but still need the advice of an attorney for other issues concerning your employment. You pay NOTHING out of pocket! Our insurance provider handles all fees through PENC.

benefits...continued on next page

benefits...continued

Voice in Policymaking

- We work with the Governor's Office on initiatives affecting education in NC.
- We keep members informed with legislative updates regarding the General Assembly.
- We are an ongoing presence at the General Assembly and lobby for membership priorities.
- We answer member questions about bills and legislation.
- We help members learn how to take a more active role in policy reform and development.

Education Policy and Research Assistance

We research and answer members' education questions and concerns using current school policies and laws. No problem is too small or too large! You get prompt professional responses.

Workshops

- Financial Planning
- Retirement Planning
- Professional Development
- Praxis Preparation
- National Board Certification

Publications

- *the Voice*
- Legislative email updates and alerts
- School law and legislative guides

Identity Theft Insurance

Your insurance policy with PENC provides up to \$1,000 for reimbursement of attorneys' fees incurred as a result of being a victim of identity theft.

Bail Bonds

PENC membership provides a \$1,000 premium on bail bonds. Insurance does not cover Level D Associate Members.

Opportunities

- To serve on regional and statewide committees, commissions and boards
- To voice your opinion on our legislative committees
- To apply for Continuing Education Scholarships (see page 9 to apply for First Year Teacher Grants)

Discounts

As a PENC member, you receive discounts and special offers from the companies listed below:

Discounted Tickets

<i>Adventure Island</i>	<i>Carowinds</i>	<i>White Water Atlanta</i>
<i>Biltmore Estate</i>	<i>Sea World</i>	<i>Emerald Pointe Water Park</i>
<i>Busch Gardens</i>	<i>Six Flags over Georgia</i>	<i>Universal Studios</i>
<i>Kings Dominion</i>	<i>Water Country USA</i>	<i>Dollywood</i>

- Enterprise Car Rentals
- Best Western
- AAA (American Automobile Association)
- Cricket Wireless
- Nationwide
- Jiffy Lube
- FinMark Financial Group

<i>life insurance</i>	<i>financial planning</i>	<i>estates</i>
<i>long term care</i>	<i>health insurance</i>	<i>disability insurance</i>
<i>annuities</i>	<i>dental plans</i>	<i>auto/homeowners insurance</i>

Smith & Associates

<i>life insurance</i>	<i>mortgages</i>
<i>financial services</i>	<i>auto insurance</i>
<i>health insurance</i>	<i>homeowners insurance</i>

- T-Mobile
- Cabot Cheese
- Vision care – NC Vision Health Family Plan
- Office Depot
- State Employee's Credit Union
- Wachovia Bank
- BB&T Bank

Go to www.pencweb.org
for a complete list of benefits and details

GRANTS &

scholarships

P E N C

PROFESSIONAL EDUCATORS OF NORTH CAROLINA

Explore.
Dream. Discover...

Mark Twain



First-year Teacher Grants

PENC is proud to offer First Year Teacher Grants for members in their first year of practice who demonstrate a need for instructional supplies. PENC will award four \$250 grants per PENC region (there are eight geographic regions). Grant applications require teachers to make a proposal in 300 words or less, explaining how the \$250 will be used for instructional materials that will have a direct impact on student learning. PENC encourages applicants to propose innovative ways to utilize instructional materials that actively engage students. Teachers from all areas of practice are encouraged to apply.

First Year Teacher Grant applications are available in late summer. Request an application by calling the PENC office or by downloading a copy from our website. The deadline for applications is typically by the end of the first semester. If you have any questions about the application process, call us at 800.542.8844. Good Luck!

Continuing Education Scholarships

Each year, PENC awards two \$1,000 scholarships to PENC educators who pursue graduate studies in education. We support your professional endeavors by making the check out directly to your college/university.

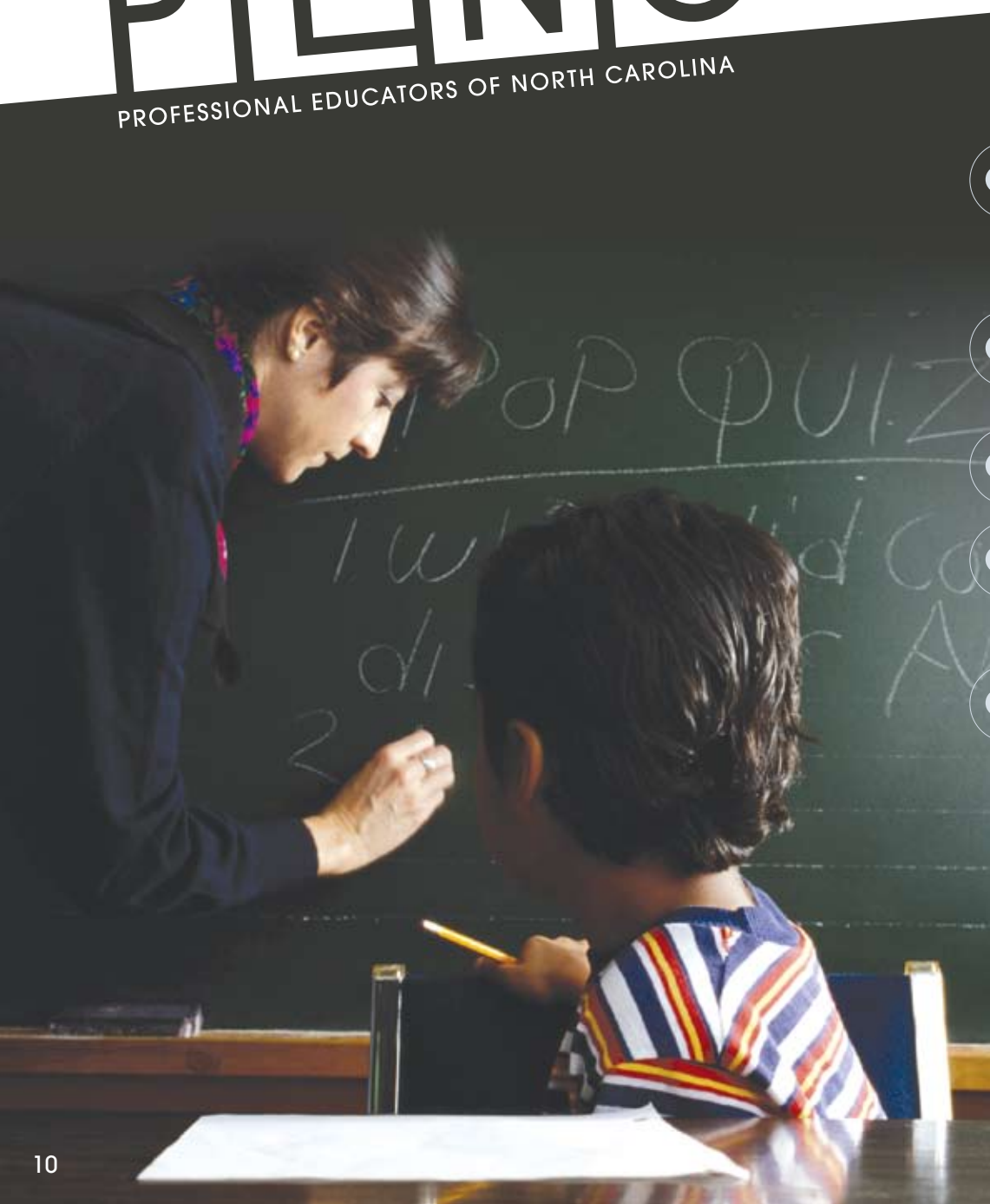
Continuing Education Scholarship applications are available in late summer. Request an application by calling the PENC office or by downloading a copy from our website. The deadline for applications is typically in early January. If you have any questions about the application process, call us at 800.542.8844. Good Luck!

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PROFESSIONAL EDUCATORS OF NORTH CAROLINA



MEMBERSHIP levels

LEVEL A: *Educator* | \$120

For teachers, administrators, support staff, professors, teacher assistants, coaches, substitute teachers, and all other school personnel who want complete services and benefits.* *NOTE: If you join after January 1, you pay only \$80 for membership through June 30.*

LEVEL B: *Student* | \$25

For North Carolina full-time college, university or community college students (undergraduate or graduate) who want complete services and benefits.*

LEVEL C: *First-year teacher* | \$60

For first-year teachers who want complete services and benefits.*

LEVEL D: *Associate* | \$25

Open to individuals or retirees who do not need professional liability and employment rights insurance but who want to enjoy the other benefits of membership.

Partner membership | FREE

Any PENC Member who enrolls 3 new PENC members in a membership year is eligible to receive a free membership for that same year. To claim your free membership, you must collect the membership forms for the 3 new members.** Send these 3 membership forms with your membership form to PENC's office. If you have already paid your dues, but sign up 3 new members, we will provide you with a reimbursement upon proof of your recruitment.

PENC Membership runs from July 1 through June 30 each year.

**includes professional liability and employment rights insurance*

***these members must be first time members*

membership form

PAYROLL DEDUCTION FORM

DATE RENEWAL NEW MEMBER

MEMBERSHIP RUNS FROM JULY 1 THROUGH JUNE 30 EACH YEAR. NOTIFY PENC IF INFORMATION CHANGES, 800.542.8844 OR WWW.PENCWEB.ORG.

FULL NAME SOCIAL SECURITY #

HOME ADDRESS CITY STATE ZIP

CITY CELL PHONE

HOME PHONE SCHOOL

EMAIL YRS IN EDUC.

CITY/COUNTY POSITION/SUBJECT

MEMBERSHIP LEVEL SEE PREVIOUS PAGE FOR DESCRIPTIONS

LEVEL A: EDUCATOR \$120 LEVEL A: EDUCATOR (JAN 1-JUN 30) \$80 LEVEL B: STUDENT \$25

LEVEL C: FIRST-YEAR TEACHER \$60 LEVEL D: ASSOCIATE \$25 PARTNER MEMBERSHIP: FREE!

IF YOU ARE JOINING AS A PARTNER MEMBER, LIST THE NAMES OF YOUR 3 RECRUITS:

METHOD OF PAYMENT

DEDUCT FROM PAY (COMPLETE FORM TO RIGHT) CHECK ENCLOSED* VISA MC AMEX DISCOVER

CC# C/V CODE EXP. DATE

SIGNATURE

*MAKE CHECKS PAYABLE TO PENC AND MAIL WITH FORM TO PENC, PO BOX 17129, RALEIGH, NC 27619.

SIGNED FORM MUST BE RECEIVED IN PENC OFFICE NO LATER THAN SEPTEMBER 3 TO ENSURE INCLUSION IN PAYROLL DEDUCTION.

FULL NAME

SOCIAL SECURITY #

CITY/COUNTY

SCHOOL

I hereby request my employer, (name of school system/county)

to deduct from my salary the sum of \$120/\$60 (total amount) for PENC annual dues at a rate set by the school system. **This authorization will continue to be in effect for each ensuing membership year until the school district and PENC have received written notification of termination of this authorization.** If for any reason, except death, my employment is terminated, amounts still owing under this authorization shall be deducted from final pay due. PENC will notify annually the member and school district of any necessary adjustment in the annual dues amount.

SIGNATURE

JOIN/RENEW @ www.pencweb.org

contact us to request more information:
www.pencweb.org or 800.542.8844

PROFESSIONAL EDUCATORS OF NORTH CAROLINA

In times of change,
learners inherit the Earth,
while the learned find themselves
beautifully equipped to deal
with a world that no longer exists.
Eric Hoffer



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